



2017

# International Mobility Pass



BE Enhanced

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# International Mobility Pass Immediate boarding

**International development** is one of the major strategic pillars of the ROCHER GROUP. Our Human Resources policy is geared towards this objective and places the international mobility at the heart of its development priorities.

International mobility situations can be extremely diverse depending on business needs, applicants' professional experience and the duration of the assignment. That is why, in the Group Human Resources Department, we have developed **six different mobility programs**. Each program provides a clear framework for every kind of situation. In all cases, "leaving" is always both a **personal and family challenge** that requires careful consideration, preparation and support.

**The International Mobility Pass** that we have created for you, summarizes the key points of each program in order to help you to anticipate different situations. It aims to facilitate the preparation of foreign assignments for Human Resources Directors, concerned managers and future expatriates.

I hope you enjoy reading this and the best of luck to all expatriates within the Rocher Group.

Yann-Etienne LE GALL

Deputy CEO Human Resources, Communication & Organization





